



Journeyman Plumber

At Barron Heating & Air Conditioning, we are committed to *Improving Lives™*. As a **Journeyman Plumber** you will help us live out our mission and meet our growth-oriented goals as the premier heating, cooling, indoor air quality, and energy systems service provider in Northwest Washington.

Barron is an established, customer-first, and community-centered company. We exist to improve our neighbor's comfort and health through sustainable and cost-effective solutions. Our Team boasts an open-door atmosphere that fosters a positive and collaborative work environment. Our core beliefs cultivate a "people-first" attitude; we value our customers, both internal and external, and help them achieve their goals.

In addition to living in the beautiful Pacific Northwest, Barron team members enjoy flexible schedules, cost-of-living increases, and a generous benefits package (medical/dental/vision, PTO & holiday pay, 401k matching, and employee training). Our Family is excited about professional growth, achieving work-life balance, and *Improving Lives*. Our team members are the very best at what they do; join our Team as we drive to our 50-year anniversary and beyond!

Role:

Our Journeyman Plumber will contribute to the growth and expansion of our Plumbing Division by providing spa, hot water tanks, tankless and drain services. We will team together to establish processes and best practices to ensure safety, efficiency, and the highest quality of work.

At Barron Heating, our Journeyman Plumber will:

- Consistently maintain a 'customer-first' perspective;
- Establish a good working relationship with all team members;
- Support co-workers while providing world-class customer service;
- Quickly build a relationship with customers based on trust and rapport;
- Have a strong desire to solve challenges and help others;
- Work on residential retrofit and light commercial projects;
- Install/service plumbing equipment and fixtures, including but not limited to:
 - Traditional hot water tanks;
 - Tank less water heaters;
 - Drains;
- Install venting for HVAC equipment;
- Read plans/drawings related to the building trades;
- Operate hand and power tools;
- Work well both individually and within a team;
- Enjoy a fast-paced work environment;
- Thrive in a workplace that offers continuous learning opportunities;
- Are career oriented and passionate about individual betterment and growth;
- Meet/exceed individual KPIs;
- Exhibit a "Team Barron" attitude;



- Share Barron’s mission of *Improving Lives™*.

We provide:

- A culture of collaboration, sharing of knowledge, and respect for one another;
- Company vehicle;
- Professional uniform and Barron apparel (e.g. Carhartt jacket, shirt/sweatshirt, hat, etc.);
- Medical, Dental, Vision;
- 401k with employer match;
- Paid holidays and vacation;
- Employee discounts, including free Silver Shield preventative maintenance;
- Company sponsored events and team building.

Compensation: Full-Time, Year-Round

- Full-time; 40 hours/week, with option for overtime (time-and-a-half):
 - \$30.00 to \$40.00+/hour, commensurate with experience;
 - Annual cost-of-living adjustments;
 - Bi-annual performance and compensation reviews.

Required Skills and Qualifications:

- Washington State Journeyman Plumber card;
- Ability to lift up to 75 pounds;
- Valid Washington State Driver’s License;
- Satisfactory driving record;
- High School diploma or GED;
- Must be at least 18 years of age;
- Legally entitled to work in the United States;
- Pre-employment drug screening.

To Apply:

1. Go to <https://www.barronheating.com/application/> and select the “Journeyman Plumber” position.
2. Complete the online form.
3. Upload *Cover Letter and Resume (Word or PDF documents only).

*Your Cover Letter should briefly (one page or less) address **a)** what the term “customer-first” means to you, and **b)** why you are the best candidate to join the Barron Team.

During the Hiring Process, our Leadership Team will:

- Review application materials, select qualified candidates, and conduct interviews.
- Extend full-time employment offers to future Barron team members.